# 2019 Return of Organization Exempt From Income Tax prepared for:

## HOMEFIRST SERVICE OF SANTA CLARA PUBLIC DISCLOSURE COPY

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PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. C00999629

(Rev. January 2020) Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

ΑI	For the	2019 calendar year, or tax year beginning $$ JUL $1,$ $2019$ $$ and ending	JUN 30, 2020						
B	Check if applicable	C Name of organization	D Employer identific	cation number					
	Addres								
	Name change		94-26842	72					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s							
	Final return/	507 VALLEY WAY	408-539-	2118					
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	<b>G</b> Gross receipts \$ 25,112,987.					
	Ameno	MILPITAS, CA 95035	H(a) Is this a group re						
	Application pendin	F Name and address of principal officer: AKI SILIN	for subordinates						
_		SAME AS C ABOVE	H(b) Are all subordinates included? Yes No						
		empt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) or e: ► WWW.HOMEFIRSTSCC.ORG		list. (see instructions)					
			H(c) Group exemption / ear of formation: 1980						
	art I	Summary	rear of formation. 1900 N	A State of legal domicile, CA					
	_	Briefly describe the organization's mission or most significant activities: HOMEFIRS	T CONFRONTS HO	OMELESSNESS					
9	' :	BY CULTIVATING PEOPLE'S POTENTIAL TO GET HOUS							
Activities & Governance	2	Check this box  if the organization discontinued its operations or disposed of m							
Ver	3		3	12					
ၓ	4	Number of independent voting members of the governing body (Part VI, line 1b)		12					
δ	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		271					
Ϋ́È	6	Total number of volunteers (estimate if necessary)		2436					
₽Ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		0.					
_	b	Net unrelated business taxable income from Form 990-T, line 39		0.					
	_		Prior Year	Current Year					
e	8	Contributions and grants (Part VIII, line 1h)	15,329,258.	22,817,188.					
Revenue	9	Program service revenue (Part VIII, line 2g)	1,857,598. 313,081.	2,009,584. 2,554.					
Вè	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	221,001.	278,836.					
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	17,720,938.	25,108,162.					
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,561,821.	1,894,580.					
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.					
"	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	9,027,848.	14,027,185.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.					
ber	. b	Total fundraising expenses (Part IX, column (D), line 25)  554,369.							
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	7,115,751.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	17,705,420.	24,427,440.					
	19	Revenue less expenses. Subtract line 18 from line 12	15,518.	680,722.					
Net Assets or	9		Beginning of Current Year	End of Year					
Sset	20	Total assets (Part X, line 16)	22,449,882.	25,392,086.					
etA	21	Total liabilities (Part X, line 26)	9,657,044.	11,918,526.					
Z: P:	22 art II	Net assets or fund balances. Subtract line 21 from line 20	12,792,838.	13,473,560.					
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the hest of my	knowledge and helief it is					
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prep		knowledge and belief, it is					
	,	<b>L</b>							
Sig	n	Signature of officer	Date						
Her		ART STEIN, CFO							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature	Date Check	PTIN					
Paid		CAROLYN R. AMSTER CAROLYN R. AMSTER	05/13/21 self-employ						
	parer	Firm's name BPM LLP	Firm's EIN ▶	81-4234542					
Use	Only	Firm's address 4200 BOHANNON DRIVE, SUITE 250		0 055 6000					
		MENLO PARK, CA 94025	Phone no. 6 5	0-855-6800					
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)		X Yes No					

4d	Other program	services	(Describe or	n Schedule O.

(Expenses \$ including grants of \$

Total program service expenses ▶ 21,366,917.

) (Revenue \$

Form 990 (2019)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes." complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			٦,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
۵.	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
20a	5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	20a		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	0.4	х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Λ	

	- Touristady		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	NO
22		22	х	
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			$\vdash$
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	, , , , , , , , , , , , , , , , , , ,	23	Х	
240	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	- 25	
<b>24</b> a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		<del>                                     </del>
·		24c		
ч	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		$\vdash$
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	244		
<b>2</b> 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		<del></del>
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		<del></del>
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
c=	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<sub>v</sub>
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Х	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	_ <b>3</b> 6	21	
41	Check if Schedule O contains a response or note to any line in this Part V			
	Shook is Solitating a response of frote to any line in this rait v		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
b				
C	Elici di chambel chi oma vi za molacca mino tal Elici o il not applicable			
J	(gambling) winnings to prize winners?	1c		
02200	1 01 20 20		990	(2019)

Form 990 (2019) HOMEFIRST SERVICES OF SANTA CLARA COUNTY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	. (continue)			Γ								
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Yes	No								
Za	filed for the calendar year ending with or within the year covered by this return 271											
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х									
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)											
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х								
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b										
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a											
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х								
b	If "Yes," enter the name of the foreign country											
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).											
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X								
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X								
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?											
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit											
	any contributions that were not tax deductible as charitable contributions?	6a		X								
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts											
	were not tax deductible?	6b										
7	Organizations that may receive deductible contributions under section 170(c).		7.7									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X									
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	l _										
	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  7d	7c		X								
d		7.		Х								
e •	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X								
f g	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g										
9 h	If the organization received a contribution of qualified intellectual property, and the organization file a Form 1098-C?	79 7h		Х								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the											
_	sponsoring organization have excess business holdings at any time during the year?	8										
9	Sponsoring organizations maintaining donor advised funds.	_										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a										
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b										
10	Section 501(c)(7) organizations. Enter:											
а	Initiation fees and capital contributions included on Part VIII, line 12											
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities											
11	Section 501(c)(12) organizations. Enter:											
а	Gross income from members or shareholders 11a											
b	Gross income from other sources (Do not net amounts due or paid to other sources against											
	amounts due or received from them.)											
12a		12a										
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year											
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a										
<b>h</b>	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the											
D												
С	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b  13c											
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х								
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u></u>								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or											
	excess parachute payment(s) during the year?	15		x								
	If "Yes," see instructions and file Form 4720, Schedule N.											
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х								
	If "Yes," complete Form 4720, Schedule O.											
			~~~									

Form **990** (2019)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X									
Sec	tion A. Governing Body and Management												
			Yes	No									
1a	Enter the number of voting members of the governing body at the end of the tax year 12												
	If there are material differences in voting rights among members of the governing body, or if the governing												
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.												
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12												
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other												
_	officer, director, trustee, or key employee?	2		Х									
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision												
•	of officers, directors, trustees, or key employees to a management company or other person?	3		х									
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X									
6													
	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6		X									
7a		7-		Х									
	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a											
b		<b>-</b> 1.		х									
•	persons other than the governing body?	7b		Λ									
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		X										
a	The governing body?	8a_	X										
D	Each committee with authority to act on behalf of the governing body?	8b											
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			х									
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ									
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	N									
40-	Did the constitution have been been been been as of Clade O	40-	Yes	No X									
	Did the organization have local chapters, branches, or affiliates?	10a		Λ									
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401-											
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х										
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<i>1</i> 2										
b 100	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		X										
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	12b	71										
С		40-	Х										
40	in Schedule O how this was done	12c	X										
13	Did the organization have a written whistleblower policy?	13	X										
14	Did the organization have a written document retention and destruction policy?	14	Λ										
15	Did the process for determining compensation of the following persons include a review and approval by independent												
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		v									
a	The organization's CEO, Executive Director, or top management official	15a		X									
a	Other officers or key employees of the organization	15b		Λ									
10-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).												
Ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10-		Х									
	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		Λ									
D													
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	4Ch											
Sac	exempt status with respect to such arrangements? tion C. Disclosure	16b											
17 10	List the states with which a copy of this Form 990 is required to be filed ►CA  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only.	ava:la	hlc									
18		orlly)	avaliä	ыe									
	for public inspection. Indicate how you made these available. Check all that apply.  X Own website X Another's website X Upon request Other (explain on Schedule O)												
40	· · · · · · · · · · · · · · · · · · ·	fire	sia!										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	iinand	ial										
00	statements available to the public during the tax year.												
20	State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - (408)539-2100												
	507 VALLEY WAY, MILPITAS, CA 95035												
	JUI VALUEI WAI, MIUFIIAO, CA JUUJU												

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c , unle	ss per	ition more rson i	than o	n an	(D)  Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) NICHOLAS DINH	2.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(2) JONATHAN JOANNIDES	2.00									
VICE CHAIR &TREASURER & FINANCE COMM		Х		Х				0.	0.	0.
(3) BEHM COURTNEY	2.00									
SECRETARY & GOVERNANCE COMMITTEE CHA	0.00	Х	_	Х		_		0.	0.	0.
(4) SRI VENKAT	2.00			,,					_	
AUDIT COMMITTEE CHAIR	2 00	Х		Х				0.	0.	0.
(5) PAUL FONG	2.00	37							_	_
GOVERNANCE COMMITTEE (6) SCOTT LEFAVER	2 00	Х						0.	0.	0.
(6) SCOTT LEFAVER FINANCE COMMITTEE	2.00	Х						0.	0.	0.
(7) SUZY PAPAZIAN	2.00	Λ						0.	0.	<b></b>
AUDIT COMMITTEE	2.00	Х						0.	0.	0.
(8) BRIAN PILLER	2.00	Λ	$\vdash$					0.	0.	<del></del>
FUND DEVELOPMENT COMMITTEE	2.00	Х						0.	0.	0.
(9) VIDYA RAMAN	2.00	21							<u> </u>	•
FUND DEVELOPMENT COMMITTEE	2.00	Х						0.	0.	0.
(10) OLIVER ROLL	2.00							•	•	· ·
FINANCE COMMITTEE		х						0.	0.	0.
(11) LEONARD "LEN" SHEN	2.00									
AUDIT COMMITTEE		Х						0.	0.	0.
(12) HAFIZA JAMEELA STRATTON	2.00							-	-	
GOVERNANCE COMMITTEE		Х						0.	0.	0.
(13) SURESH BHATT	2.00									
FINANCE COMMITTEE		Х						0.	0.	0.
(14) ANDREA URTON	40.00									
CHIEF EXECUTIVE OFFICER				Х				176,692.	0.	10,431.
(15) ARTHUR STEIN	40.00									
CHIEF FINANCIAL OFFICER				Х		L		79,128.	0.	0.
(16) RENE RAMIREZ	40.00									
CHIEF OPERATING OFFICER				Х				130,516.	0.	1,233.
(17) STEPHANIE DEMOS	40.00									
CHIEF DEVELOPMENT OFFICER				Х				137,829.	0.	16,175.

Form **990** (2019)

Part VIII Section A Officers Directors True								CLARA COUNTI		004	4/4		aye •
Section A. Onicers, Directors, Trus	1	oloy	ees,			ghes	st C	1	l ' '				
<b>(A)</b> Name and title	(B) Average hours per week	box	not c , unle	Pos heck i ss per	more rson i	than is both	n an	( <b>D</b> )  Reportable  compensation  from	(E)  Reportable  compensatio  from related	on	an	(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	ıs	com fr org and	pensa om the anizat d relate anizatie	e ion ed
(18) SELVIN RIVAS	59.22												
DRIVER						Х		116,468.		0.		8,7	<u>68.</u>
		•											
1b Subtotal							<b></b>	640,633.		0.	3	6,6	
c Total from continuation sheets to Part VI								640,633.		0.	3	6,6	0. 07
d Total (add lines 1b and 1c)							o re		000 of reportable			5,0	4
compensation from the organization												Yes	No
3 Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s	-		•	•	•		_	hest compensated emp	•		3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportabl	e cc	mpe	ensa	tion	and	oth	ner compensation from t	he organization		4	X	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	accrue comper	sati	on fr	om	any	unre	elate	ed organization or individ	dual for services		5		X
Section B. Independent Contractors	•												
Complete this table for your five highest co     the organization. Report compensation for										oensat	ion fro	m m	
(A) Name and business	address							( <b>B)</b> Description of s	services	С	ompe	C) nsatio	n
CHARU MALPANI 3809 AQUA VISTA COURT, HA	YWARD,	CA	. 9	45	42			FINANCIAL CO	NSULTANT		10	9,6	34.

Form **990** (2019)

Total number of independent contractors (including but not limited to those listed above) who received more than

### Form 990 (2019) HOMEFIR Part VIII Statement of Revenue

			Check if Schedule O cont	ains a re	snonse i	or note to any lin	e in this Part VIII			
			Cricck ii Gerieddie G corie	ans a re-	эропос	or note to any iin	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded
								function revenue	business revenue	from tax under sections 512 - 514
				Π.						360110113 3 12 - 3 14
Contributions, Gifts, Grants and Other Similar Amounts	1		Federated campaigns		a					
ira Ou			Membership dues		b					
s, ( Am		С	Fundraising events	<u>  1</u>	с	127,662.				
äift		d	Related organizations	<u>1</u>	d					
s, ( mi		е	Government grants (contributi	ions) 1	е	19,343,013.				
i Si		f	All other contributions, gifts, gran	its, and						
but			similar amounts not included above	ve <b>1</b>	f	3,346,513.				
ĒÖ		a	Noncash contributions included in lines		g \$	1,028,142.				
Son		h	Total. Add lines 1a-1f	_		<b>•</b>	22,817,188.			
<u> </u>						Business Code				
	2	2	RENTAL INCOME			532000	1,595,192.	1,595,192.		
je	_	_	SERVICE REVENUE			624310	414,392.	414,392.		
er,		-	-			021310	111,352.	111,052.		
n S		С								
ar Be		d								
Program Service Revenue		е								
₾			All other program service reve							
		g	Total. Add lines 2a-2f				2,009,584.			
	3		Investment income (including							
			other similar amounts)				2,554.			2,554.
	4		Income from investment of tax	x-exempt	bond p	roceeds				
	5		Royalties			<b></b>				
				(i) F	Real	(ii) Personal				
	6	а	Gross rents 6a	ı						
		b	Less: rental expenses 6b	,						
		С	Rental income or (loss) 6c	:						
		d	Net rental income or (loss)							
			Gross amount from sales of	(i) Sec	urities	(ii) Other				
			assets other than inventory 7a							
		h	Less: cost or other basis							
ō		_	and sales expenses <b>7b</b>							
her Revenue		_	Gain or (loss) 7c							
eve			Net gain or (loss)	•						
E										
ŧ.	ŏ	а	Gross income from fundraising evincluding \$ 127							
ŏ										
			contributions reported on line			0				
		_	Part IV, line 18							
			Less: direct expenses			4,825.	4 005			4 005
			Net income or (loss) from fund			<b>_</b>	-4,825.			-4,825.
	9	а	Gross income from gaming ac							
			Part IV, line 19							
		b	Less: direct expenses		9b					
		С	Net income or (loss) from gam	ning activ	ities	<b></b>				
	10	а	Gross sales of inventory, less	returns						
			and allowances		10a					
		b	Less: cost of goods sold							
		С	Net income or (loss) from sale	s of inve	ntory					
						Business Code				
snc	11	а	MISCELLANEOUS			900099	283,661.	283,661.		
ne		b								
ella		c								
Miscellaneous Revenue			All other revenue							
Σ			Total. Add lines 11a-11d			<b>&gt;</b>	283,661.			
	12		Total revenue. See instructions				25,108,162.	2,293,245.	0.	-2,271.

### Form 990 (2019) HOMEFIRST SER Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon	7.5		(C)	L
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	812,437.	812,437.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,082,143.	1,082,143.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	, , , ,	, , , , ,		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	658,006.	567,209.	72,585.	18,212
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	10,890,444.	9,376,903.	1,206,740.	306,801
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	42,217.	37,116.	4,293.	808
9	Other employee benefits	1,568,790.	1,379,262.	159,533.	29,995
10	Payroll taxes	867,728.	762,896.	88,241.	16,591
11 a	Fees for services (nonemployees):  Management				
b	Legal	24,045.	1,060.	22,835.	150
	Accounting	212,869.	9,381.	202,158.	1,330
d	Lobbying		2,700=1		
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	32,707.	1,441.	31,062.	204
2	Advertising and promotion	<u> </u>	_,		
3	Office expenses	101,592.	79,961.	9,939.	11,692
4	Information technology	284,223.	240,184.	39,155.	4,884
5	Royalties			727	
6	Occupancy	2,690,674.	2,553,583.	136,925.	166
7	Travel	73,382.	67,339.	2,188.	3,855
8	Payments of travel or entertainment expenses for any federal, state, or local public officials	,			
9	Conferences, conventions, and meetings	2,486.	2,281.	74.	131
9	Interest	297,244.	290,237.	7,007.	191
1	Payments to affiliates			.,,,,,,,	
2	Depreciation, depletion, and amortization	1,078,983.	987,594.	91,389.	
3	Insurance	139,589.	132,481.	7,099.	9
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			,	-
а	DONATED FOOD	904,267.	904,830.	-563.	
b	CONTRACT SERVICES	798,836.	660,259.	138,118.	459
С	RENTALS & MAINTENANCE	611,241.	586,499.	23,729.	1,013
d	SUPPLIES	571,465.	497,127.	51,780.	22,558
е	All other expenses	682,072.	334,694.	211,867.	135,511
5	Total functional expenses. Add lines 1 through 24e	24,427,440.	21,366,917.	2,506,154.	554,369
:6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2019)

### Form 990 (2019) Part X Balance Sheet

Part	X	Balance Sneet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			914,905.	1	1,662,848
	2	Savings and temporary cash investments				2	11,436
	3	Pledges and grants receivable, net			2,569,173.	3	5,372,007
	4	Accounts receivable, net			76,795.	4	37,910
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
	6	Loans and other receivables from other disqualifie					
		under section 4958(f)(1)), and persons described		6			
y,	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
୫	9				123,469.	9	330,707
-	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	35,391,692.			
	b	Less: accumulated depreciation	10b	17,541,875.	18,635,673.	10c	17,849,817
-	11	Investments - publicly traded securities				11	
•	12	Investments - other securities. See Part IV, line 11	١			12	
-	13	Investments - program-related. See Part IV, line 1			13		
-	14	Intangible assets		14			
-	15	Other assets. See Part IV, line 11		129,867.	15	127,361	
.	16	Total assets. Add lines 1 through 15 (must equal	22,449,882.	16	25,392,086		
-	17	Accounts payable and accrued expenses	5,061,092.	17	6,272,026		
•	18	Grants payable	391,734.	18	333,162		
•	19	Deferred revenue	1,101,592.	19	1,185,194		
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete P	art IV o	of Schedule D		21	
ရွှ ဒ	22	Loans and other payables to any current or forme	er office	er, director,			
≝		trustee, key employee, creator or founder, substa	intial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of these	perso	ons		22	
-   2	23	Secured mortgages and notes payable to unrelate			3,026,043.	23	4,026,043
2	24	Unsecured notes and loans payable to unrelated	third p	arties		24	
2	25	Other liabilities (including federal income tax, pay	ables t	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D			76,583.		102,101
	26				9,657,044.	26	11,918,526
,,		Organizations that follow FASB ASC 958, chec	k here	• ► <u>X</u>			
ĕ		and complete lines 27, 28, 32, and 33.			6 000 604		T 450 060
[ ]	27				6,877,634.		7,452,960
<u> </u>	28	Net assets with donor restrictions			5,915,204.	28	6,020,600
<u> </u>		Organizations that do not follow FASB ASC 95	8, che	ck here 🕨 📖			
드		and complete lines 29 through 33.					
ر 12 (ع	29	Capital stock or trust principal, or current funds				29	
es	30	Paid-in or capital surplus, or land, building, or equ				30	
<b>-</b>	31	Retained earnings, endowment, accumulated inc			10 700 000	31	10 450 500
	32	Total net assets or fund balances		<u> </u>	12,792,838.	32	13,473,560
:	33	Total liabilities and net assets/fund balances			22,449,882.	33	25,392,086

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Nam	ne of	the organization							identification nu					
_				ICES OF SANTA				9	<u>4-2684272</u>	<u>:                                    </u>				
Ра	rt I	Reason for Public (	Jarity Status (	All organizations must co	mplete th	is part.) Se	e instructions	S						
Γhe	orgar	nization is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)								
1	Ш	A church, convention of ch	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	)(A)(i).							
2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990 or 99	90-EZ).)								
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).							
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hospital's nan	ne,				
		city, and state:												
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental u	nit describe	ed in					
		section 170(b)(1)(A)(iv). (0	Complete Part II.)											
6		A federal, state, or local go	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).							
7		An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental i	unit or from th	ne general p	oublic described in	n				
		section 170(b)(1)(A)(vi). (C	omplete Part II.)											
8	X	A community trust describe		1)(A)(vi). (Complete Par	t II.)									
9		An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	nction with a	land-grant	college					
		An agricultural research organization described in <b>section 170(b)(1)(A)(ix)</b> operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or												
		university:												
10		An organization that norma	Ily receives: (1) more	than 33 1/3% of its supp	oort from o	contributio	ns, membersl	nip fees, an	d gross receipts f	rom				
		activities related to its exen	•					-	-					
		income and unrelated busir												
		See section 509(a)(2). (Co		,		•	,		,					
11		An organization organized	•	vely to test for public sa	fety. See	section 50	)9(a)(4).							
12		An organization organized a	· ·	•	•			rry out the	purposes of one o	or				
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> d	r section	509(a)(2).	See <b>section</b> !	509(a)(3). (	Check the box in					
		lines 12a through 12d that	-											
а		Type I. A supporting orga	* *			-		-	giving					
		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	-								
		organization. You must o							•					
b		Type II. A supporting org	-		ion with its	s supporte	d organizatio	n(s), by hav	ing					
		control or management o	•				-		-					
		organization(s). You mus			•									
С		Type III functionally inte	•		in connect	tion with, a	and functional	ly integrate	d with,					
		its supported organization	-					, ,	,					
d		Type III non-functionally		·				ted organiz	ation(s)					
		that is not functionally int	= ::					-	* *					
		requirement (see instruct	-	•	•		=							
е		Check this box if the orga	•	- ·				II, Type III						
		functionally integrated, or					, , , , , , , , , , , , , , , , , , ,	, ,,						
f	Ent	er the number of supported of	organizations	, , , , , , , , , , , , , , , , , , , ,	0 0									
g	Pro	vide the following information							•					
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed ing document?	(v) Amount or	monetary	(vi) Amount of o	ther				
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	structions)	support (see instru	ctions)				
[nts	al .													

Schedule A (Form 990 or 990-EZ) 2019 HOMEFIRST SERVICES OF SANTA CLARA COUNTY 94-2684272 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	10492371.	10958376.	12042482.	16894286.	22817188.	73204703.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	10492371.	10958376.	12042482.	16894286.	22817188.	73204703.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						114,583.	
6	Public support. Subtract line 5 from line 4.						73090120.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total	
	Amounts from line 4	10492371.	10958376.	12042482.	16894286.	22817188.	73204703.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	259,641.	285,601.	292,150.	308,701.	2,554.	1148647.	
9	Net income from unrelated business	,	•	·				
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	378,476.	1480111.	790,135.	-702,113.	283,661.	2230270.	
11	<b>Total support.</b> Add lines 7 through 10	,		,			76583620.	
	Gross receipts from related activities,	etc. (see instruction	ons)			12 6	,268,108.	
	First five years. If the Form 990 is fo	•	,				· · ·	
	organization, check this box and stop							
Sec	ction C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2019 (l	line 6, column (f) di	vided by line 11, c	olumn (f))		14	95.44 %	
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	93.91 <u>%</u>	
	33 1/3% support test - 2019. If the					ore, check this bo	x and	
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>&gt;</b> X	
b	b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation				
17a	10% -facts-and-circumstances test							
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	nere. Explain in Pa	rt VI how the orga	nization	
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		<b>&gt;</b>	
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	organization meets the "facts-and-circ		•		• •		<b>&gt;</b>	
18	<b>Private foundation.</b> If the organization			•	,		s	
							or 990-EZ) 2019	

### Schedule A (Form 990 or 990-EZ) 2019 HOMEFIRST SERVICES OF SANTA CLARA COUNTY 94-2684272 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6		, ,	, ,		'	
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiza	ation,
check this box and stop here	<u></u>	<u></u>	<u></u>	<u></u>	<u> </u>	<b>&gt;</b>
Section C. Computation of Public	c Support Per	rcentage				
15 Public support percentage for 2019 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	
16 Public support percentage from 2018					16	
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	<b>19</b> (line 10c, colur	mn (f), divided by li	ine 13, column (f))		17	
18 Investment income percentage from 2					18	
19a 33 1/3% support tests - 2019. If the						7 is not
more than 33 1/3%, check this box an	d <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	▶□
<b>b 33 1/3% support tests - 2018.</b> If the	· ·			•	•	
line 18 is not more than 33 1/3%, chec	ck this box and st	<b>top here.</b> The orga	nization qualifies a	as a publicly supp	orted organization	▶∟
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	▶∟

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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11 Has the organization accepted a gift or contribution from any of the following persons?  a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?  b A family member of a person described in (a) above?  c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  Section B. Type I Supporting Organizations  Yes No.  1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  2 Did the organization operate for the benefit of any supported organization other than the supported organization (s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organizations.  Section C. Type II Supporting Organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organizations).  Section D. All Type III Supporting Organizations		edule A (Form 990 or 990-EZ) 2019 HOMEFIRST SERVICES OF SANTA CLARA COUNTY 94-26	8427	2 Pa	age 5
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trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI. b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	а		32		
	h		Ju		
			3b		

Schedule A (Form 990 or 990-EZ) 2019 HOMEFIRST SERVICES OF SANTA CLARA COUNTY 94-2684272 Page 6

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 (explain in F	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must of	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
_7_	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
_4_	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Schedule A (Form 990 or 990-EZ) 2019 HOMEFIRST SERVICES OF SANTA CLARA COUNTY 94-2684272 Page 7

Par	τV	Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou	ints paid to supported organizations to accomplish exer	mpt purposes		
2	Amou	ints paid to perform activity that directly furthers exemp	t purposes of supported		
	organ				
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	 S	
4	Amou	ints paid to acquire exempt-use assets			
5		fied set-aside amounts (prior IRS approval required)			
6		distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which th	ne organization is responsive		
		de details in <b>Part VI</b> ). See instructions.	3		
9		outable amount for 2019 from Section C, line 6			
10		B amount divided by line 9 amount			
		anount annual by mile of annual n	(i)	(ii)	(iii)
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2019 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3	Exces	ss distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:				
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2019 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
		uning underdistributions for years prior to 2019, if			
		Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in <b>Part VI.</b> See instructions.			
6		uning underdistributions for 2019. Subtract lines 3h			
-		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2020. Add lines 3			
•	and 4	-			
8		cdown of line 7:			
		ss from 2015			
		ss from 2016			
		ss from 2017			
		ss from 2018			
е	-xces	ss irom z019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
-	

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

HOMEFIRST SERVICES OF SANTA CLARA COUNTY

OMB No. 1545-0047

2019

Name of the organization

Employer identification number

94-2684272

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

### HOMEFIRST SERVICES OF SANTA CLARA COUNTY

94-2684272

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b>\$</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### HOMEFIRST SERVICES OF SANTA CLARA COUNTY

94-2684272

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	FOOD	\$504,723.	06/30/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	, <del></del> -
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** HOMEFIRST SERVICES OF SANTA CLARA COUNTY 94-2684272 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

**Employer identification number** 

Davi	HOMEFIRST SERVICES			94-2684272
Par			imilar Funds or Ad	Counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	ld in donor advised fund	ds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that gra	ant funds can be used o	only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for an	y other purpose conferr	ing
	impermissible private benefit?			Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Ye	s" on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recrea	tion or education)	Preservation of a histo	orically important land area
	Protection of natural habitat		Preservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ed conservation contrib	ution in the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru			2c
	Number of conservation easements included in (c) acquired a			
	listed in the National Register	·		2d
3	Number of conservation easements modified, transferred, rele			
_	year ▶	oucou, omniguioneu, er i	ommated by the organi	Lancin danning and tax
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per		ion handling of	
•	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
Ū		riariaming of violationis, ar	ia omoromy concervant	on succession and an angular year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and en	forcing conservation ea	sements during the year
•	\$ \$	illing of violations, and on	loroling conscivation ca	sements during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirement	e of section 170(h)(4)(B)	v(i)
Ü	and section 170(h)(4)(B)(ii)?	• •		
9	In Part XIII, describe how the organization reports conservation			
3	balance sheet, and include, if applicable, the text of the footn			
		lote to the organization's	ilitaticiai staternents tri	at describes the
Par	organization's accounting for conservation easements.  t III   Organizations Maintaining Collections of	Art. Historical Tre	asures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form			
12	If the organization elected, as permitted under FASB ASC 95		anue statement and half	ance sheet works
ıa	of art, historical treasures, or other similar assets held for pub	•		
	•			ice of public
h	service, provide in Part XIII the text of the footnote to its finar If the organization elected, as permitted under FASB ASC 95			a shoot works of
D	, .	•		
	art, historical treasures, or other similar assets held for public	exilibition, education, of	research in lurtherance	or public service,
	provide the following amounts relating to these items:			▶ ¢
	(i) Revenue included on Form 990, Part VIII, line 1			<b>.</b> .
_				
2	If the organization received or held works of art, historical treat			provide
	the following amounts required to be reported under FASB A	-		<b>•</b> •
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	s ior Form 990.		Schedule D (Form 990) 2019

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		ST SERVICES								3427		age <b>2</b>
Pai	rt III   Organizations Maintaining C	ollections of Art	i, Histo	orical Tre	asures, o	r Othe	r Sin	nilar As	sets	(contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check	any of the fo	ollowing that	t make s	ignific	ant use c	of its			
	collection items (check all that apply):											
а	Public exhibition	d		Loan or exch	nange progra	am						
b	Scholarly research	е		Other								
С	Preservation for future generations											
4	Provide a description of the organization's co								Part >	all.		
5	During the year, did the organization solicit or				•							_
<b>D</b> -	to be sold to raise funds rather than to be ma									Yes		No
Pai	t IV Escrow and Custodial Arrang		ete if the	organization	n answered	"Yes" on	Form	n 990, Pai	rt IV, li	ne 9, or		
	reported an amount on Form 990, Par	<u> </u>										
1a	Is the organization an agent, trustee, custodia		•							1		٦
	on Form 990, Part X?								. L	Yes	L	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	lowing ta	able:			Г					
							F			Amoun	<u>t                                      </u>	
	Beginning balance						·· ⊢	1c				
d	Additions during the year							1d				
е	Distributions during the year						├	1e				
f	Ending balance						L	1f	_	l		¬
	Did the organization include an amount on Fo						lity?		└	Yes	$\vdash$	_ No
Par	If "Yes," explain the arrangement in Part XIII.  To V Endowment Funds. Complete it											
· u	Endownient i dido: Complete ii							hraa vaara	hook	(a) Four		hook
4.	Decimals of wear belones	(a) Current year 107,224.	(D) P	rior year 106,582.	(c) Two yea	8,702.	(a) 1	hree years 95,		(e) Four		484.
	Beginning of year balance	107,224.		100,302.	3	0,702.		, ,	±00.		110,	404.
b	Contributions	2,403.		1,584.		9,040.		13,	8 9 8			437.
C	Net investment earnings, gains, and losses	2,405.		1,304.		J,040.		13,	3,00.		<u> </u>	437.
d	Grants or scholarships								$\rightarrow$			
е	Other expenditures for facilities	1,237.		942.		1,160.		-10,	564		-10	579.
_	and programs	1,237.		712.		1,100.		10,	304.			373.
	Administrative expenses	108,390.		107,224.	10	6,582.		98 '	702.		95	468.
g	End of year balance  Provide the estimated percentage of the current		lino 1 a	,		0,302.		,	, 02.			
2	Board designated or quasi-endowment	ent year end balance	% (iiile ig	j, coluitiit (a)	) Held as.							
a b	Permanent endowment > 100.00	%										
·	The percentages on lines 2a, 2b, and 2c shou	-										
32	Are there endowment funds not in the posses	•	tion that	t are held an	d administer	red for th	ne ora	anization				
ou	by:	oolori or tire organiza	tion that	are riole ari	a aarriiriistoi	ica ici ti	ic org	idi iizatioi i		ſ	Yes	No
	(i) Unrelated organizations									3a(i)	X	
	(ii) Related organizations									3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on So	chedule R?						3b		
4	Describe in Part XIII the intended uses of the											
Par	rt VI Land, Buildings, and Equipm											
	Complete if the organization answered	d "Yes" on Form 990	, Part IV	, line 11a. Se	ee Form 990	), Part X,	line 1	10.				
	Description of property	(a) Cost or of	ther	(b) Cost	or other	(c) A	Accum	nulated		(d) Boo	k valu	<u>—</u>
		basis (investm		basis (	(other)		precia			. ,		
	Land			4,69	5,891.				4	1,69	5,89	91.
	Buildings				4,488.	13,	549	,498.		L,48		
	Leasehold improvements			-								
	Equipment	I		1,40	3,500.	1,	126	,323.			7,1	
	Other	I			7,813.			,054.	. 1	L,39	1,7!	59.
	I. Add lines 1a through 1e. (Column (d) must ed		X. colum	n (B). line 10	Oc.)					7,84		

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name	of the	organization

UOMERTDOM CEDVITCEC OF CANMA CLADA COLIMINA

Employer identification number

	ST SERVICES OF SAN:	ľA (	:LAI	RA COUNTY	94-2684	4/4		
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No					
- And								
List all states in which the organization or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is exempt from re	gistration		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 HOMEFIRST SERVICES OF SANTA CLARA COUNTY 94-2684272 Page 2

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and groups are the contributions.				
		2aa. a.ag event echtinatione and git	(a) Event #1 SPECIAL EVENT	(b) Event #2	(c) Other events  NONE	(d) Total events (add col. (a) through col. (c))
Φ			(event type)	(event type)	(total number)	COI. (C)
Revenue	1	Gross receipts	127,662.			127,662.
	2	Less: Contributions	127,662.			127,662.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
"	5	Noncash prizes				
seuses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment Other direct expenses	4,825.			4,825.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		<b>&gt;</b>	4,825.
De	11 irt l	Net income summary. Subtract line 10 from li				-4,825.
Po	ur t i	<b>II Gaming.</b> Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19	, or reported more than	
une		¥,	(a) Bingo	(b) Pull tabs/instan bingo/progressive bin		(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
es	2	Cash prizes				
:xpens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes % No	Yes No	% Yes% No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
а	ls t	ter the state(s) in which the organization conducted the organization licensed to conduct gaming action." explain:	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:		~	•	Yes No
	_	1.11_10			Schodulo C/F-	rm 990 or 990-F7) 2019

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Schedule G (Form 990 or 990-EZ) 2019 HOMEFIRST SERVICES OF SANTA CLARA COUNTY	94-2684272 Page 3
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?    Yes	11 Does the organization conduct gaming activities with nonmembers?	Yes No
to administer charitable gaming?		
13 Indicate the percentage of gaming activity conducted in: a The organization's facility		Yes No
a The organization's facility 13a 5 b An outside facility 15b 7 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name Address Add		
b An outside facility		13a   %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		
Address ►  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		
Address ►  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No.	14 Enter the name and address of the person who prepares the organization's gaming/special events books and record	<b>.</b>
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Name ▶	
b if "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ and the amount of gaming revenue retained by the third party:  Name ▶	Address ▶	
of gaming revenue retained by the third party ▶\$ c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer	15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer	<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue received by the organization	ount
c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer	of gaming revenue retained by the third party  \$\bigs\\$	
Address   Gaming manager information:  Name   Gaming manager compensation   \$  Description of services provided   Director/officer   Employee   Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?   Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,		
Address   Gaming manager information:  Name   Gaming manager compensation   \$  Description of services provided   Director/officer   Employee   Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?   Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,		
Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer	Name ▶	
Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer	Address	
Description of services provided  Director/officer	16 Gaming manager information:	
Director/officer	Name ▶	
Director/officer		
Director/officer	Gaming manager compensation > \$	
Director/officer		
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,	Description of services provided	
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,		
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,		
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,	Director/officer Employee Independent contractor	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,		
retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year   Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,	·	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,	retain the state gaming license?	Yes No
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	in the
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v):	; and Part III, lines 9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
		_

Schedule G	i (Form 990 or 990-EZ)	HOMEFIRST	SERVICES	OF	SANTA	CLARA	COUNTY	94-2684272	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	ormation <sub>(continued)</sub>							
_									
-									

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

## **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019** 

Open to Public Inspection

Name of the organization						Employer identification number 94-2684272	
	HOMEFIRST SERVICES OF SANTA CLARA COUNTY						
Part I General Information on Grants and Assistance							
1 Does the organization maintain records to substantiate the							
criteria used to award the grants or assistance?						X Yes No	
2 Describe in Part IV the organization's procedures for moni							
Part II Grants and Other Assistance to Domestic Organi				anization answered "Y	es" on Form 990, Part	t IV, line 21, for any	
recipient that received more than \$5,000. Part II car		1		(f) Method of			
1 (a) Name and address of organization or government (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
ABODE SERVICES						FINANCIAL	
40849 FREMONT BOULEVARD						/RENTAL/UTILITIES/TRANSPOR	
FREMONT, CA 94538 94-3087060	501 (C) 3	812,437.	0.			TATION ASSISTANCE	
1 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	301(0/3	012,137.	••			IIIIION IIBBIBIIMED	
0.51.11.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.		<u> </u>				<u> </u>	
<ul> <li>Enter total number of section 501(c)(3) and government or</li> <li>Enter total number of other organizations listed in the line</li> </ul>	•	e line 1 table					
3 Enter total number of other organizations listed in the line  LHA For Paperwork Reduction Act Notice, see the Instruct						Schedule I (Form 990) (2019)	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance						
CASH (AVAILABLE UPON REQUEST)	567	1,082,143.	0.								
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.							
PART I, LINE 2:											
THE ORGANIZATION PROVIDES FINANCIA	L ASSISTA	NCE AND RE	ELATED EXPE	NSES FOR							
ELIGIBLE PROGRAM PARTICIPANTS. THE	ORGANIZA	TION OFFER	RS ADDITION	AL PROGRAMS							
THAT PROVIDE FINANCIAL ASSISTANCE	FOR HOUSI	NG, INCLUI	OING SECURI	TY DEPOSITS,							
RENTAL ASSISTANCE AND UTILITIES PA	YMENTS, A	ND CERTAIN	I LIVING EX	PENSES. ALL							
OF THESE PROGRAMS HAVE ESTABLISHED	GUIDELIN	ES THAT DE	TERMINE EL	IGIBILITY							
FOR PROGRAM PARTICIPATION IN LINE	WITH AGRE	EMENTS BET	WEEN THE O	RGANIZATION							
AND THE FOUNDATION AND GOVERNMENTA											
PAYMENTS.		<del></del>									

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

HOMEFIRST SERVICES OF SANTA CLARA COUNTY

Employer identification number 94-2684272

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		<u>X</u>
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
-	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53 /458.6/c/2	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) ANDREA URTON (i)	176,692.	0.	0.	0.	10,431.	187,123.	0.
CHIEF EXECUTIVE OFFICER (ii)	0.	0.	0.	0.	0.	0.	0.
(2) STEPHANIE DEMOS (i)	137,829.	0.	0.	0.	16,175.	154,004.	0.
CHIEF DEVELOPMENT OFFICER (ii)		0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
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(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

Part III	Supp	lemental In	format	ion																			
		rmation, exp			riptions	requir	ed for F	art I, lines	1a, 1b,	3, 4a, 4	4b, 4c, 5	ia, 5b, 6a	6b, 7, a	and 8, and	d for Pa	rt II. Also	complet	e this pa	ırt for ar	ıy additi	onal info	rmation.	
PART	I,	LINE 3	:																				
THE C	EO	SALARY	ıs	APPRO	OVED	BY	THE	BOAR	D OF	DIR	RECTO	RS.											

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

HOMEFIRST SERVICES OF SANTA CLARA COUNTY

Employer identification number 94-2684272

Par	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles	X	1	7,450.	FAIR MARKET	VALUE	
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory	X	3	904,267.	FAIR MARKET	VALUE	
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts			111			
25	Other ( GOODS )	X	6	116,425.	FAIR MARKET	VALUE	
26	Other ()						
27	Other ()						
28	Other (						
29	Number of Forms 8283 received by the organiz		•				
	for which the organization completed Form 828	33, Part IV, [	Donee Acknowledg	gement 29		1	
						Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date						v
	exempt purposes for the entire holding period?					30a	X
	If "Yes," describe the arrangement in Part II.	- P 41 4		of any manufacture of a sub-the of	· 0		v
31	Does the organization have a gift acceptance p				ions?	31	X
32a	Does the organization hire or use third parties of		•			00-	v
L	contributions?					32a	X
	If "Yes," describe in Part II.	ali mana /a\ f=	o tuno of	, for which columns (a) is also	J. a d		
33	If the organization didn't report an amount in co	umn (C) foi	a type of property	rior which column (a) is ched	ikeu,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2019

932142 09-27-19

### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HOMEFIRST SERVICES OF SANTA CLARA COUNTY

Employer identification number 94-2684272

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: OPPORTUNITIES TO THE MEN, WOMEN AND CHILDREN WHO ARE CURRENTLY HOMELESS OR AT IMMINENT RISK OF HOMELESSNESS IN SANTA CLARA COUNTY. THE ORGANIZATION PROVIDES A ROBUST CONTINUUM OF CARE INCLUDING STREET OUTREACH, EMERGENCY SHELTER, CASE MANAGEMENT, PREVENTION SERVICES TRANSITIONAL HOUSING AND PERMANENT SUPPORTIVE HOUSING. IT SERVES OVER 5,000 ADULTS, VETERANS, FAMILIES AND YOUTH EACH YEAR AT SEVEN LOCATIONS FROM GILROY TO MENLO PARK, INCLUDING THE BOCCARDO RECEPTION CENTER WHICH IS THE COUNTY'S LARGEST EMERGENCY SHELTER WITH AN OVERNIGHT CAPACITY OF 250 ADULTS.

THE ORGANIZATION IS AN ESSENTIAL LINK TO SHELTER AND SUPPORTIVE

SERVICES THROUGHOUT THE COLD WEATHER SEASON (ESSENTIALLY FROM

MID-OCTOBER TO MID-APRIL). HOMEFIRST MANAGES COLD WEATHER SHELTERS IN

GILROY AND MOUNTAIN VIEW, AS WELL AS FOUR OVERNIGHT WARMING LOCATIONS

WITHIN THE LIMITS OF THE CITY OF SAN JOSE.

HOMEFIRST HAS TWO FACILITIES FOR FAMILIES WORKING TO SUSTAIN PERMANENT
HOUSING, THE BOCCARDO FAMILY LIVING CENTER IN SAN MARTIN AND THE
SOBRATO FAMILY LIVING CENTER IN SANTA CLARA. SOBRATO HOUSE, LOCATED IN
DOWNTOWN SAN JOSE, IS A SUPPORTIVE LIVING CENTER FOR YOUNG ADULTS AND
THEIR CHILDREN. A PERMANENT SUPPORTIVE HOUSING FACILITY, LOCATED ON
THE GROUNDS OF THE VA'S MENLO PARK SITE, PROVIDES INTENSIVE CARE FOR
VETERANS WITH SPECIAL NEEDS.

FORM 990, PART VI, SECTION B, LINE 11B:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

HOMEFIRST SERVICES OF SANTA CLARA COUNTY	94-2684272
A COMPLETE COPY OF FORM 990 IS PROVIDED TO ALL MEMBERS OF T	
BODY FOR THEIR REVIEW.	
FORM 990, PART VI, SECTION B, LINE 12C:	
MEMBERS OF THE BOARD, SENIOR MANAGEMENT, AND THOSE STAFF WH	
PROGRAMS THAT DISTRIBUTE SIGNIFICANT AMOUNTS OF FINANCIAL A	SSISTANCE TO
CLIENTS COMPLETE AND SIGN ANNUAL STATEMENTS CONCERNING POTE	NTIAL CONFLICTS
OF INTEREST WHICH ARE REVIEWED BY THE ORGANIZATION'S COMPLI	ANCE OFFICER. AS
APPROPRIATE, THE COMPLIANCE OFFICER CONSULTS WITH THE CHAIR	OF THE AUDIT
COMMITTEE OR THE CHAIR OF THE BOARD CONCERNING ANY REPORTED	CONFLICTS. THE
CFO AND PROGRAM MANAGEMENT PERIODICALLY REVIEW CLIENT FILES	AND RELATED
DOCUMENTS TO CONFIRM COMPLIANCE WITH GRANT AGREEMENTS.	
FORM 990, PART VI, SECTION C, LINE 19:	
FINANCIAL STATEMENTS ARE AVAILABLE ON THE HOMEFIRST WEBSITE	. ALL OTHER
DOCUMENTS ARE AVAILABLE UPON REQUEST.	
FORM 990, PART XII, LINE 2C	
NO CHANGES WERE MADE TO THE OVERSIGHT OF THE AUDIT.	

### SCHEDULE R (Form 990)

Part I

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

HOMEFIRST SERVICES OF SANTA CLARA COUNTY

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

94-2684272

	(b)	(c)	(d)	(e)	)		(f)	
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state o	r Total inco	me End-of-yea	r assets	1		9
of disregarded entity		foreign country)				er	ntity	
EHC DELMAS PARK, LLC - 20-1719292	_							
507 VALLEY WAY	HOLDS AND LEASE LAND FOR					HOMEFIRST SE	ERVICES	OF
MILPITAS, CA 95035	AFFORDABLE HOUSING	CALIFORNIA		3,49	99,195.	SANTA CLARA	COUNTY	
EHC BELOVIDA, LLC - 94-2684272	ENTERED INTO LONG-TERM							
507 VALLEY WAY	GROUND LEASE OF CERTAIN					HOMEFIRST SE	ERVICES	OF
MILPITAS, CA 95035	PROPERTY	CALIFORNIA				SANTA CLARA	COUNTY	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization ar	nswered "Yes" on Form 990	, Part IV, line 34, b	pecause it had one	or more	related tax-exer	mpt	
(a)	(b)	(c)	(d)	(e)		(f)	Section 5	 g)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Dire	ect controlling		512(b)(13) rolled
of related organization		foreign country)	section	status (if section		entity	1	ity?
				501(c)(3))			Yes	No
	7							
	7							
	7							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	1	ortionate	Code V-UBI	General	Percentage ownership		
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0		
	1												
	1												
	1												
	1												
	1												
	1												
	1												
	1												
		l .					l						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 3

Par	t V Transactions with Related Organizations. Complete if the organization ansv	wered res on rom	1990, Part IV, line 34, 330, or 3				
Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			,		Yes	No
	During the tax year, did the organization engage in any of the following transactions		<u> </u>				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		<u> </u>
b	Gift, grant, or capital contribution to related organization(s)				<b>1</b> b		
	Gift, grant, or capital contribution from related organization(s)				1c		
d	Loans or loan guarantees to or for related organization(s)				1d		
	Loans or loan guarantees by related organization(s)				1e		
f	Dividends from related organization(s)				1f		
g	Sale of assets to related organization(s)				1g		
	Purchase of assets from related organization(s)				1h		
i	Exchange of assets with related organization(s)				1i		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		
	Performance of services or membership or fundraising solicitations for related organ				11		
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n		
	Sharing of paid employees with related organization(s)				10		
р	Reimbursement paid to related organization(s) for expenses				1p		
	Reimbursement paid by related organization(s) for expenses				1q		
r	Other transfer of cash or property to related organization(s)				1r		
s	Other transfer of cash or property from related organization(s)				1s		
2	If the answer to any of the above is "Yes," see the instructions for information on wh	no must complete th	is line, including covered relation	onships and transaction thresholds.			
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount invo	olved		
1)							
_							

(3) (4) (5)

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0040

Schedule F	R (Form 990) 2019	HOMEFIRST	SERVICES O	F SANTA	CLARA	COUNTY 9	4-2684272	Page 5
Part VII	R (Form 990) 2019  Supplemental	Information						
		information for responses t	o questions on Sched	lule R. See ins	tructions.			
-								
	·							

### 2019 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	LAND	VARIOUS	L			4,695,891.				4,695,891.			0.	
2	LAND IMPROVEMENT	VARIOUS	SL	15.00	16	121,588.				121,588.	110,056.		3,281.	113,337.
3	BUILDING	VARIOUS	SL	39.00	MM16	25034488.				25034488.	12724678.		824,820.	13549498.
4	BUILDING IMPROVEMENT	VARIOUS	SL	15.00	16	2,058,058.				2,058,058.	771,851.		84,028.	855,879.
5	EQUIPMENT	VARIOUS	200DB	5.00	НҮ17	873,229.				873,229.	557,301.		70,151.	627,452.
6	FURNITURE - HOUSEHOLD	VARIOUS	200DB	7.00	НУ17	774,622.				774,622.	614,870.		34,979.	649,849.
7	FURNITURE - OFFICE	VARIOUS	200DB	7.00	HY17	,009,608.				1,009,608.	999,757.		1,663.	1,001,420.
8	AUTO	VARIOUS	200DB	5.00	НУ17	293,937.				293,937.	222,661.		22,909.	245,570.
9	COMPUTER	VARIOUS	200DB	5.00	HY17	530,271.				530,271.	461,718.		37,152.	498,870.
	* TOTAL 990 PAGE 10 DEPR					35391692.				35391692.	16462892.		1,078,983.	17541875.

928111 04-01-19

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone